ILLINOIS AFL-CIO VOTING RECORD 2022-2023

FOR

2022-2023 SUMMARY

Workers' Rights Amendment Win Boosts Labor's Efforts At Capitol

The labor movement stayed on the offensive even though the return to regular legislative activity post pandemic was plodding and methodical.

Years of work paid off for all working families in January 2023 with the passage of the paid time off for all legislation. The bill passed both chambers during the lame duck session days before the new legislature was sworn in. It begins January 2024 – and its positive effects on the state's workforce will be seismic.

Among other major pieces of legislation affecting workers in 2022, bills expanding protections against wage theft and the ballot language bill for the historic Workers' Rights Amendment.

Following up in 2023, labor had a comprehensive slate of legislation to address issues involving affiliates as well as exploring solutions to the continual challenges to economic justice issues.

The Illinois AFL-CIO and unions passed bills from enhancing Prevailing Wage for construction workers and applying it to green jobs, to requiring neutrality from charter schools on organizing and protecting picketing and protest from outside interference. The labor movement also backed successful efforts to continue the march toward full voter enfranchisement, protect temporary workers, and enhance transparency around equal pay issues.

Nearly Two-Year Campaign Culminates With Workers' Rights Constitutional Amendment

After nearly two years and a roller coaster political environment, the labor movement made history by passing the Workers' Rights Amendment to the Illinois Constitution. The amendment is the first of its kind guaranteeing the right to organize enshrined in a state constitution.

The amendment added Article I to the Bill of Rights, saying in part: "Employees shall have the fundamental right to organize and to bargain collectively... No law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively."

The ballot language passed in 2022 with bipartisan support, and Illinois voters passed the amendment with nearly 59 percent of the vote that November.

The constitutional change is the most far-reaching and positive for workers in the country. It will effectively keep future anti-worker politicians from repealing our hard-won rights and protections for future generations.

Paid Leave for All

After five years of negotiations between labor, worker advocates, and business groups, Paid Leave for All passed the General Assembly and was signed by the Governor in March 2023. This legislation provides one hour of paid time off for every forty hours worked for up to 5 days per year. This leave may be used for any reason and is provided to all employees across the state. Too often, Illinois workers do not have the time off to take care of their own mental or physical health, attend their children's school events, or spend time with aging parents. Paid Leave for All Workers goes into effect January 1, 2024 and will help working families across the state. Our efforts as a labor movement to elect pro-worker representatives makes policies like Paid Leave for All a reality across Illinois.

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2023 Budget

The 2023 budget passed in the final hours of the spring session along party lines. The budget accounts for \$50.6 billion in projected revenues and \$50.4 billion in expenditures resulting in a \$183 million surplus. Original predictions calculated a \$728 million surplus, however, in early May that prediction was adjusted to \$183 million, creating a stricter budget with several items on the chopping block. Fortunately, our collective efforts to elect pro-worker legislators helped make labor-friendly budget items, especially given the circumstances.

Some budget highlights:

- \$1 million to IAM Local 701 to assist with construction at the Aurora training center.
- \$2 million to HIRE360.
- \$2 million to UNITE HERE Local 1 appropriated for facility renovation of their training center.
- \$2.3 million to the University of Illinois Labor and Employment Relations Program including \$1.5m for certifcate programs and \$800k for degree programs.
- \$20 million to the Grocery Initiative to fight food insecurity statewide.
- \$100 million to Rebuild Illinois.
- \$200 million additional contribution to the pension funds.
- \$250 million to early childhood education program "Smart Start". Funds will tackle "preschool deserts" and includes funds dedicated to stabilizing the childcare workforce.
- \$2.50 per hour wage increase for Direct Support Professionals.

IDOT Multi-Year Program: Highway and Multimodal

In July 2023, the Illinois Department of Transportation

2022-2023 SUMMARY

released their multi-year program for 2024-2029. This is the largest investment yet at \$41.5 billion for infrastructure improvement and expansion. This includes \$27 billion to road improvements and nearly \$14 billion for transit, rail, port, and aero projects. This investment will create projects across the state and countless hours of work for union tradespeople.

Energy Negotiations

This session development and advancements in the carbon-free energy sector were a priority of the IL AFL-CIO. Several bills passed through the General Assembly that authorized and encouraged growth in the renewable energy sector, and in turn would create more union jobs. During these negotiations, labor groups and environmental groups were both at the table but lacked compromise. Some Democratic legislators voted against these labor-backed energy bills, while labor picked up Republican support on these issues. This changed several legislators scores in this year's voting record.

Two Illinois AFL-CIO priority bills this session were at the core of these energy negotiations:

- SB 76 would remove the moratorium on nuclear construction allowing Illinois to build modular nuclear reactors and create more union jobs in the carbon-free energy sector. The Governor vetoed the bill, asking the General Assembly to refine the language. The Governor stated that he supports small scale nuclear production but is opposed to large nuclear reactors in Illinois.
- HB 3445, the energy omnibus bill, received an amendatory veto.

The amendatory veto removed provisions gave Ameren, the incumbent energy agency in Central and Southern Illinois, a right of first refusal on new transmission line projects in the MISO region. Without this provision, the state opens the project to out-of-state contractors who do not follow labor standards or employ a union workforce. The bill tackled several issues including:

- Changing the Adjustable Block Grant program to ensure that public colleges and universities can receive renewable energy credits for solar projects.
- Requires the Illinois Power Agency to conduct studies on a proposed utility-scale offshore wind project (Rust Belt to Green Belt).
- Requires IPA studies on the rate impact of energy storage system, battery storage systems, and utilizing renewable energy credits.
- Establishes an Illinois Commerce Commission workshop on thermal energy networks.

Across industries and across the state, pro-worker bills were priority legislation for many legislators as unions were successful in advocating for bills expanding protections and opportunities for workers from nearly every sector:

- Freelance workers: for years, freelancers worked without written contracts, and faced significant wage theft or untimely payments. The Freelance
 Worker Protection Act now provides writers, consultants, graphic designers and many more workers with stronger protections and pathways to combat violations.
- Temporary workers: the Temp Worker Fairness and Safety Act creates stronger protections for workers on the job, includes an equal pay for equal work provision and outlines the process for direct hiring, requires staffing agencies to inform temporary workers about labor disputes at their job sites and their right to refuse said position, allows worker centers and unions to take civil action against staffing agencies who violate provisions of this act.

- Education workers: numerous bills passed impacted teachers and school staff, one includes the Charter School Union Neutrality Clause. All charter schools must include a union neutrality clause in their application for licensure or license renewal.
- First Responders: During the pandemic, Chicago police officers, firefighters, and EMTs were not given disability benefits if they fell ill with COVID-19 while on the job. Workers faced a range of health challenges from unavoidable and consistent eexposure to COVID-19 while on the job. Now, they will finally receive the benefits they deserve.
- Service and hospitality workers: the Casino Employee Fairness Act allows workers to apply for non-gaming positions in Illinois casinos regardless of their past with the justice system. The Illinois Gaming Board worked with Labor to guarantee that this bill applies to every nongaming position from housekeeping and waitstaff to elevator operators and maintenance staff.
- Public sector: for years Direct Support Professionals, who care for Illinoisans with physical and intellectual disabilities in community residences, did not receive wage increases, even as the budget for these centers increases. Many facilities are understaffed, often due to low wages and emotional and physical burnout. Through years of hard work, the budget included \$2.50 per hour wage increases towards base wages.
- Prevailing wage: there were several prevailing wage bills that ranged across sectors, from construction to painting to electrical work, that passed the General Assembly and were signed by the Governor. Hard work from all in the trades made these wins, among many others, possible.

Illinois General Assembly Bills - 2022

1. HB 4412 – Renewable Energy Development Leader Gabel (D) / Sen. Villanueva (D)

SUPPORT. Creates a consistent statewide policy for siting renewable energy development. The bill prohibits counties from banning large wind and solar generation in any place zoned for agriculture or industrial use. In addition to paving the way for renewable energy development, the bill also contains clarifying language for implementing the Climate Jobs Workforce Development Hubs. The Illinois AFL-CIO is actively engaged in developing a statewide pre-apprenticeship programs. Passed House 73-36; Passed Senate 33-17; Public Act 102-1123.

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HB 5107 – Principals Collective Bargaining Rep. Davis (D) / Sen. Peters (D) SUPPORT. The bill amends the Chicago School District Article of the School Code by repealing provisions concerning principals' exemption from bargaining unit membership. Passed House 63-35-2; Passed Senate 45-7; Public Act 102-1138.

3. SB 208 – Paid Leave

Leader Lightford (D) / Leader Gordon-Booth (D) SUPPORT. The Paid Leave for All Workers' Act provides employees in Illinois with a minimum of five days of paid time off per year that they may use for any reason. Workers must be able to take time to take care of themselves and their families without worrying about a missed paycheck. Workers will begin to accrue personal leave on 1/1/24 and may begin to use accrued days after 90 days of the effective date or after hire whichever is later. Passed Senate 38-16; Passed House 78-30; Public Act 102-1143.

4. HB 1167 – Education Employees COVID Protections

Rep. Yang Rohr (D) / President Harmon (D) SUPPORT. Allows all vaccinated employees of school districts, public universities, and community colleges to take COVID-19 paid administrative leave to care for themselves and their children. In addition, the bill provides e-learning day paycheck protections for all hourly school employees, including but not limited to, custodians, bus drivers, cafeteria workers, and paraprofessionals. Finally, the bill restores previously used COVID-19 related sick leave for these employees. *Passed House 70-28-6; Passed Senate 32-18; Public Act 102-0697*

5. HB 5412 – Wage Theft Protections

Leader Evans (D) / Sen. Castro (D)

SUPPORT. Ensures that all workers are paid what's owed to them for the work they complete on construction projects. Specifically, the bill

makes primary contractors liable for the failure of a subcontractor to pay wages owed to its workers. The subcontractor would in turn be required to compensate the primary contractor for any wages, damages, interest, penalties or attorney's fees as a result of the subcontractor's failure to pay wages. *Passed House 62-36; Passed Senate 38-18; Public Act 102-1076.*

6. HB 4600 – Wage Theft Legislation Enhancement

Leader Evans (D) / Sen. Castro (D)

SUPPORT. Provides that for all contracts entered into on or after July 1, 2022, a primary contractor, where the aggregate costs of the project exceed \$20,000, shall assume any debt owed to a claimant by a subcontractor at any tier for the primary contractor for the wage claimant's performance of labor included in the subject of the contract between the primary contractor and the owner. Passed House 74-40; Passed Senate 39-18; Public Act 102-1065.

SB 2803- Unemployment Insurance ARPA Leader Holmes (D) / Leader Harris (D) SUPPORT. Appropriated \$2.7B of American Rescue Plan Act funds to the Unemployment Trust Fund to boost the solvency of the safety net program. Passed House 68-43; Passed Senate 33-15; Public Act 102-0696.

8. SB 3161- Child Labor Waiver Request

Sen. Villivalam (D) / Rep. Mussman (D) SUPPORT. Makes substantial improvements to child labor laws as they relate to child performers. The bill sets new standards and updates waiver requirements to protect the safety of underage performers. Passed Senate 39-11; Passed House 110-3; Public Act 102-0832.

Illinois General Assembly Bills - 2022

9. SB 3197- DCFS Caseworker Family Coverage Sen. Turner (D) / Rep. McCombie (R)

SUPPORT. Following the murder of a DCFS caseworker and AFSCME member on the job, this legislation provided that caseworkers employed by the Department of Children and Family Services are covered by the provisions of the Public Safety Employee Benefits Act. This gives children of deceased caseworker health coverage. *Passed House 113-0; Passed Senate 50-0; Public Act 102-0714.*

10. SB 3416- One Day In Seven Rest Collective Bargaining

Sen. Jones III (D) / Leader Evans (D)

SUPPORT. Similar to the Collective Bargaining Agreement Exemption that exist in the Act for meal periods, this bill gives workers the opportunity to negotiate rest periods and work weeks with management. Passed House 108-0; Passed. Senate 54-0; Public Act 102-1012 11. SB 1486 – DCFS Frontline Worker Protections Leader McClure (D) / Rep. McCombie (D) SUPPORT. Allows front-line staff members at the Department of Children and Family Services to carry Mace for self-defense purposes. The bill creates additional layers of protection for these workers as they investigate reports of child abuse and neglect. Passed Senate 48-0; Passed House 100-4; Public Act 102-0990.

12. SB 645 – Prevailing Wage Protections on Wind Projects

Sen. Hastings (D) / Leader Hoffman (D) SUPPORT. Eliminates the disparity between enforcement of the Prevailing Wage Act and other requirements for wind projects under the High Impact Business program. Passed House 113-0; Passed Senate 58-0; Public Act 102-0605.

- 13. SJR 55 Workers' Rights Amendment Ballot Sen. Villivalam (D) / Leader Evans (D)
 SUPPORT. The resolution describes the brief arguments in favor of and against the Workers' Rights Amendment. The bill also describes the form in which the amendment appeared on the ballot for the 2022 General Election. The amendment ultimately was ratified. Passed House 86-24; Passed Senate 53-0.
- 14. SB 3866 Energy Climate Works Training Sen. Hastings/ (D) Rep. Walsh (D) SUPPORT. Agreed trailer bill to support historic clean energy bill. Passed House 83-25; Passed Senate 40-17; Public Act 102-1031.







Illinois Senate Votes 2022

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Anderson, Neil (R-36)	48%	27%	W	R	W	W	W	W	W	W	R	NV	R	NV	R	W
Aquino, Omar (D-2)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bailey, Darren (R-55)	11%	14%	W	W	W	W	W	W	W	W	R	R	R	W	NV	W
Barickman, Jason (R-53)	29%	22%	NV	NV	W	NV	W	W	NV	W	R	R	R	W	R	W
Belt, Christopher (D-57)	97%	88%	R	R	R	NV	R	R	R	R	R	R	R	R	R	R
Bennett, Scott (D-52)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bryant, Terri (R-58)	39%	22%	W	NV	W	W	W	W	W	W	R	R	R	W	R	W
Bush, Melinda (D-31)	92%	inc				R	R	R	R	R	NV	R	R	R	R	R
Castro, Cristina (D-22)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cervantes, Javier (D-1)	inc	inc	R	R	R			1								
Collins, Jacqueline (D-16)	82%	74%	R	R	R	NV	R	R	R	NV	NV	NV	R	R	R	R
Conner, John (D-43)	98%	inc				R	R	R	R	R	R	R	R	R	R	R
Crowe, Rachelle (D-56)	91%	inc				NV	R	R	R	R	R	R	R	R	R	R
Cunningham, Bill (D-18)	89%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Curran, John (R-41)	48%	28%	W	R	W	NV	W	W	NV	R	NV	R	R	R	R	NV
DeWitte, Donald (R-33)	37%	30%	W	R	W	W	W	W	W	R	R	R	NV	W	R	NV
Ellman, Laura (D-21)	87%	inc	R	R	R	R	R	R	NV	NV	NV	NV	NV	R	R	NV
Feigenholtz, Sara (D-6)	89%	84%	NV	NV	R	R	R	R	R	R	R	R	R	R	R	R
Fine, Laura (D-9)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Fowler, Dale (R-59)	40%	30%	W	R	W	NV	W	W	W	W	R	R	R	W	R	W
Gillespie, Ann (D-27)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Glowiak Hilton, Suzy (D-24)	83%	75%	R	R	NV	W	R	R	R	R	R	R	R	R	R	R
Hall, Terry (D-31)	inc	inc	R	R	R											
Harmon, Don (D-39)	91%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Harris III, Napoleon (D-15)	83%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hastings, Michael (D-19)	91%	inc	NV	R	R	W	R	R	NV	NV	NV	R	NV	R	R	R
Holmes, Linda (D-42)	90%	92%	NV	R	R	R	R	R	R	R	R	R	R	R	R	R
Hunter, Mattie (D-3)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Johnson, Adriane (D-30)	96%	92%	NV	R	R	R	R	R	R	R	R	R	R	R	R	R
Jones III, Emil (D-14)	85%	94%	R	R	R	R	R	R	R	R	R	NV	NV	R	R	R
Joyce, Patrick (D-40)	93%	80%	W	R	R	W	R	R	R	R	R	R	R	R	R	R
Koehler, David (D-46)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R

Illinois Senate Votes 2022

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Landek, Steven (D-12)	78%	73%	W	NV	R	R	R	R	NV	R	R	NV	R	R	R	R
Lightford, Kimberly (D-4)	90%	63%	R	R	R	R	NV	NV	NV	NV	R	R	R	NV	NV	R
Loughran-Cappel, Meg (D-49)	88%	75%	R	R	NV	NV	R	R	R	R	R	R	R	R	R	R
Martwick, Robert (D-10)	89%	92%	R	R	R	R	R	R	NV	R	R	R	R	R	R	R
Mattson, Eric (D-43)	inc	inc	R	R	R										R	
McClure, Steve (R-50)	36%	30%	W	R	W	W	W	W	W	NV	R	R	R	W	R	W
McConchie, Dan (R-26)	20%	22%	W	W	W	W	W	W	W	W	R	R	R	W	R	W
Morrison, Julie (D-29)	85%	92%	R	R	R	R	R	R	NV	R	R	R	R	R	R	R
Muñoz, Antonio (D-1)	88%	inc				NV	R	R	R	R	R	R	R	R	R	R
Murphy, Laura (D-28)	92%	inc	R	R	R	R	NV	NV	R	R	NV	R	R	NV	NV	R
Pacione-Zayas, Cristina (D-20)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Pappas, Diane (D-23)	inc	inc	R	R	R	R	R	R			R	R	R	R	R	
Peters, Robert (D-13)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Plummer, Jason (R-54)	7%	11%	W	NV	NV	W	W	W	W	W	R	W	R	W	NV	W
Rezin, Sue (R-38)	33%	19%	W	R	W	W	W	W	W	NV	NV	R	NV	W	R	NV
Rose, Chapin (R-51)	31%	22%	W	W	W	W	W	W	W	W	R	R	R	W	R	W
Simmons, Mike (D-7)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Sims, Elgie (D-17)	97%	89%	R	R	R	R	R	R	NV	R	R	R	NV	R	R	R
Stadelman, Steve (D-34)	92%	89%	NV	R	R	R	R	R	R	R	R	R	NV	R	R	R
Stewart, Brian (R-45)	15%	8%	NV	W	NV	W	W	W	NV	W	R	W	NV	W	NV	NV
Stoller, Win (R-37)	31%	22%	W	W	W	W	W	W	W	W	R	R	R	NV	R	W
Syverson, Dave (R-35)	24%	22%	W	NV	W	W	W	W	W	NV	R	R	R	W	R	W
Tharp, Kris (D-56)	inc	inc	R	R	R											
Tracy, Jil (R-47)	26%	22%	NV	NV	W	W	W	W	W	NV	R	R	R	W	R	W
Turner, Doris (D-48)	81%	72%	NV	R	R	NV	R	R	R	R	NV	R	R	R	R	R
Turner, Sally (R-44)	35%	25%	W	W	W	W	W	W	W	R	R	R	R	W	R	W
Van Pelt, Patricia (D-5)	84%	72%	R	R	NV	R	NV	R	R	R	R	R	NV	R	R	R
Villa, Karina (D-25)	99%	97%	R	R	R	R	R	R	R	R	R	R	NV	R	R	R
Villanueva, Celina (D-11)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Villivalam, Ram (D-8)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wilcox, Craig (R-32)	10%	14%	W	W	W	W	W	W	W	W	R	R	R	W	NV	W

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Ammons, Carol (D-103)	87%	81%	R	R	R	R	R	R	R	R	R	EX	W	R	R	NV
Andrade, Jaime (D-40)	96%	92%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R
Avelar, Dagmara (D-85)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Batinick, Mark (R-97)	18%	17%	W	W	W	Р	W	W	W	R	R	R	R	W	W	W
Bennett, Thomas (R-106)	23%	25%	W	W	W	W	W	W	W	R	R	R	R	W	W	R
Blair-Sherlock, Diane (D-46)	inc	inc			EX											
Bos, Chris (R-51)	20%	17%	EX	W	EX	W	W	W	W	R	R	R	R	W	W	NV
Bourne, Avery (R-95)	21%	25%	W	W	W	W	W	W	W	R	R	R	R	W	R	W
Brady, Dan (R-105)	33%	41%	W	W	R	W	EX	W	W	R	R	R	R	R	W	R
Buckner, Kambium (D-26)	87%	80%	R	R	R	R	AB	R	AB	R	R	R	R	R	R	R
Burke, Kelly (D-36)	84%	94%	R	R	R	R	R	R	R	R	R	R	NV	NV	R	R
Butler, Tim (R-87)	25%	17%		EX		EX	W	W	W	R	R	R	R	W	W	W
Carroll, Jonathan (D-57)	98%	97%	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Cassidy, Kelly (D-14)	93%	97%	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Caulkins, Dan (R-101)	12%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Chesney, Andrew (R- 89)	19%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Collins, Lakesia (D-9)	90%	86%	R	R	R	R	R	R	R	R	R	R	NV	NV	R	NV
Conroy, Deborah (D-46)	94%	inc		R		R	NV	R	R	R	R	EX	R	R	R	R
Costa Howard, Terra (D-48)	93%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Crespo, Fred (D-44)	78%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Croke, Margaret (D-12)	96%	92%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R
Davidsmeyer, C.D. (R-100)	26%	20%	W	W	W	W	W	W	W	R	R	R	R	R	Р	W
Davis, William (D-30)	91%	85%	R	R	R	R	W	R	R	R	R	R	W	R	R	R
Delgado, Eva Dina (D-3)	97%	92%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R
DeLuca, Anthony (D-80)	87%	97%	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Demmer, Tom (R-90)	27%	49%	W	W	R	W	W	W	W	R	R	R	R	R	R	R
Didech, Daniel (D-59)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Durkin, Jim (R-82)	27%	30%	R	W	W	W	W	W	W	R	R	R	EX	EX	W	R
Elik, Amy (R-111)	33%	33%	W	NV	R	Р	W	W	W	R	R	R	R	R	W	W
Evans Jr., Marcus (D-33)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Flowers, Mary (D-31)	92%	88%	R	R	R	W	R	R	R	R	R	R	R	R	R	R
Ford, La Shawn (D-8)	87%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Frese, Randy (R-94)	15%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Friess, David (R-116)	20%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Gabel, Robyn (D-18)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Gong-Gershowitz, Jennifer (D-17)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Gonzalez, Edgar (D-21)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Gordon-Booth, Jehan (D-92)	82%	97%	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Grant, Amy (R-42)	29%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	NV
Greenwood, LaToya (D-114)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Guerrero-Cuellar, Angelica (D-22)	94%	88%	R	R	R	Р	R	R	R	R	R	R	R	R	R	R
Guzzardi, Will (D-39)	95%	97%	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Haas, Jackie (R-79)	43%	33%	W	W	W	W	W	W	W	R	R	R	R	W	R	R
Halbrook, Brad (R-102)	13%	6%	W	EX	W	EX	EX	W	W	W	R	NV	R	W	W	W
Halpin, Michael (D-72)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hamilton, Sandy (R-99)	20%	20%	EX	W	EX	W	EX	W	W	R	R	R	R	R	W	W
Hammond, Norine (R-93)	29%	41%	W	W	R	Р	W	W	W	R	R	R	R	R	R	W
Harper, Sonya (D-6)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Harris, Gregory (D-13)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hauter, William (R-88)	inc	inc	W		W											
Hernandez, Barbara (D-83)	100%	inc	R	R	R	R	EX	R	EX							
Hernandez, Elizabeth (D-24)	88%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hirschauer, Maura (D-49)	99%	97%	R	R	R	R	R	R	R	R	R	R	NV	R	R	R
Hoffman, Jay (D-113)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Huffman, Jason (R-87)	inc	inc	W		W											
Hurley, Frances (D-35)	94%	84%	R	Р	R	R	R	R	EX	R	R	R	R	R	R	R
Jacobs, Paul (R-115)	20%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Jimenez, Lilian (D-4)	inc	inc	R		R								R			
Jones, Thaddeus (D-29)	85%	84%	R	R	R	R	R	R	R	R	R	R	R	R	NV	NV
Keicher, Jeff (R-70)	42%	49%	W	W	R	Р	W	W	W	R	R	R	R	R	R	R
Kelly, Mike (D-15)	92%	92%	R	R	R	R	R	R	R	R	R	EX	R	R	R	R
Kifowit, Stephanie (D-84)	91%	88%	R	R	R	R	NV	R	R	R	R	R	R	R	R	R
LaPointe, Lindsey (D-19)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lewis, Seth (R-45)	52%	57%	R	W	R	W	W	W	W	R	R	R	R	R	R	R

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Lilly, Camille (D-78)	89%	94%	R	R	R	R	R	R	R	R	R	R	AB	AB	R	R
Luft, Mark (R-91)	53%	44%	EX	R	EX	EX	NV	Р	W	R	R	R	R	R	R	R
Mah, Theresa (D-2)	99%	97%	R	R	R	R	R	R	R	R	R	R	NV	R	R	R
Manley, Natalie (D-98)	90%	94%	R	R	R	R	R	R	R	R	R	R	EX	EX	R	R
Marron, Michael (R-104)	28%	25%	W	W	NV	NV	W	W	W	R	R	R	R	NV	R	W
Mason, Joyce (D-61)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mayfield, Rita (D-60)	90%	92%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R
Mazzochi, Deanne (R-47)	31%	25%	W	EX	W	EX	W	W	W	R	R	R	R	NV	R	W
McCombie, Tony (R-71)	33%	28%	W	W	W	W	W	W	W	R	R	NV	R	R	R	R
McLaughlin, Martin (R-52)	30%	17%	W	W	W	W	EX	W	W	R	R	R	R	W	Р	W
Meier, Charles (R-108)	27%	9%	W	EX	W	EX	EX	EX	W	R	R	AB	R	NV	EX	EX
Meyers-Martin, Debbie (D-38)	97%	88%	R	R	R	R	R	R	R	EX	EX	R	EX	EX	R	R
Miller, Chris (R-110)	8%	6%	W	EX	W	EX	EX	W	W	W	R	Р	R	NV	W	W
Moeller, Anna (D-43)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Morgan, Bob (D-58)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Morrison, Thomas (R-54)	18%	17%	EX	EX	EX	EX	W	W	W	R	R	R	R	W	W	W
Moylan, Martin (D-55)	92%	97%	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Murphy, Mike (R-99)	29%	inc								R	R	R	R			
Mussman, Michelle (D-56)	81%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ness, Suzanne (D-66)	85%	77%	R	NV	R	R	W	Р	R	R	R	R	R	R	R	R
Nichols, Cyril (D-32)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Niemerg, Adam (R-109)	14%	9%	W	W	W	W	W	W	W	R	R	NV	R	W	W	W
Oritz, Aaron (D-1)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ozinga, Tim (R-37)	16%	14%	AB	W	EX	W	EX	W	W	NV	R	R	R	W	Р	NV
Ramirez, Delia (D-4)	100%	inc		AB		AB	R	R	AB	AB	AB	R	AB	AB	R	R
Reick, Steven (R-63)	21%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Rita, Robert (D-28)	89%	88%	R	R	R	R	NV	R	R	R	R	R	R	R	R	R
Robinson, Lamont (D-5)	95%	80%	R	NV	R	R	AB	R	R	R	R	R	R	R	R	R
Scherer, Sue (D-96)	90%	82%	R	R	R	R	NV	R	R	EX	EX	R	R	R	R	R
Severin, Dave (R-117)	36%	25%	W	W	W	W	W	W	W	R	R	R	R	W	R	EX
Slaughter, Justin (D-27)	97%	83%	R	R	R	R	R	EX	EX	R	R	R	AB	AB	R	R
Smith, Nick (D-34)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R

2022 VOTING RECORD

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Sommer, Keith (R-88)	18%	14%		W		EX	EX	W	EX	R	NV	R	R	W	W	W
Sosnowski, Joe (R-69)	16%	17%	W	W	W	W	W	W	EX	R	R	R	R	EX	EX	EX
Spain, Ryan (R-73)	27%	38%	W	W	R	EX	EX	W	W	R	R	R	R	NV	NV	R
Stava-Murray, Anne (D-81)	86%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stephens, Bradley (R-20)	51%	38%	R	W	EX	W	NV	W	W	R	R	R	EX	EX	R	R
Stoneback, Denyse Wang (D-16)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stuart, Katie (D-112)	94%	97%	R	R	R	R	R	R	R	R	R	R	NV	R	R	R
Swanson, Daniel (R-74)	27%	28%	W	W	W	Р	W	W	W	R	R	R	R	R	R	W
Tarver II, Curtis (D-25)	82%	61%	EX	R	EX	R	NV	R	R	R	R	R	EX	EX	R	R
Ugaste, Dan (R-65)	23%	25%	W	W	W	NV	W	W	W	R	R	R	R	W	W	R
Vella, Dave (D-68)	96%	97%	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Walker, Mark (D-53)	85%	92%	NV	R	R	R	R	R	R	R	R	R	R	R	R	R
Walsh Jr., Lawrence (D-86)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Weber, Tom (R-64)	21%	17%	W	W	W	W	NV	W	W	R	R	R	R	NV	W	W
Welch, Emanuel Chris (D-7)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Welter, David (R-75)	39%	36%	EX	EX	EX	EX	EX	EX	W	R	R	R	R	R	R	R
West II, Maurice (D-67)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wheeler, Keith (R-50)	20%	28%	W	W	W	W	W	W	W	R	R	R	R	R	Р	R
Wilhour, Blaine (R-107)	11%	6%	W	NV	W	NV	W	W	W	W	R	NV	R	W	W	W
Williams, Ann (D-11)	91%	92%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R
Williams, Jawaharial (D-10)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Willis, Kathleen (D-77)	94%	88%	R	R	R	R	W	R	R	R	R	R	R	R	R	R
Windhorst, Patrick (R-118)	27%	17%	W	W	W	W	W	W	W	R	R	R	R	W	W	W
Yang Rohr, Janet (D-41)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Yednock, Lance (D-76)	98%	92%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R
Yingling, Sam (D-62)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Zalewski, Michael (D-23)	82%	92%	R	Р	R	R	R	R	R	R	R	R	R	R	R	R

Illinois General Assembly Bills - 2023

 HB 1120 - Charter School Union Neutrality Rep. Guzzardi (D) / Sen. Villaneuva (D) SUPPORT. Union Neutrality Clause is a requirement for all new charter licenses or license renewals. House 66-42-1; Senate 36-19; Public Act 103-0416.

2. HB 1122 - Freelance Worker Protection

Rep. Guzzardi (D) / President Harmon (D) SUPPORT. Creates Freelance Worker Protection Act. Requires written contracts between freelance workers and hiring parties. Creates protections for freelance workers from retaliation. House 68-38; Senate 35-20; Public Act 103-0417.

3. HB 1132 - Laser Systems - Safety Officers Leader Hoffman (D) / Leader Castro (D) SUPPORT. Requires a laser systems safety officer to be present at all temporary laser system displays. House 80-33-1; Senate 39-17 Public Act 103-0277.

- 4. HB 1342 Transit Riding Priveleges/Fares Leader Buckner (D) / Sen. Villivalam (D) SUPPORT. Allows transit boards to introduce procedures to suspend riders for unruly behavior. Explores reduced fares to defined populations, creates job oppotunities for youth, and adresses bus electrification. House 74-39; Senate 50-5; Public Act 103-0281.
- 5. HB 2231 Common Carrier Classification, Ride-Share

Rep. Gong-Gershowitz (D) / Sen. Martwick (D) SUPPORT. Holds ride-share vehicles to the same common carrier classification as taxicabs. This includes stronger protections for riders and new insurance requirements. House 74-38; Senate 38-18; Public Act 103-0527.

6. HB 2396 - Full Day Kindergarten

Rep. Canty (D) / Leader Lightford (D) SUPPORT. Each school board must establish full day kindergarten by the 2027-28 school year. School boards can continue to offer half day kindergarten in addition to full day. *House 85-24;* Senate 52-1; Public Act 103-0410. HB 2862 - Temp Worker Fairness & Safety Act Rep. Gonzalez (D) / Sen. Peters (D) SUPPORT. Provides protections for temporary workers, path to direct hiring, strike breaking provisions, wage increases, and includes whistleblower right of action language. House 72-36; Senate 49-3; Public Act 103-0437.

8. HB 2878 - Procurement Omnibus

Leader Hoffman (D) / Leader Castro (D)

SUPPORT. Allows for a public-private partnership for the expansion of the Stevenson Expressway and for the revamp of the historic Florence Hotel in Pullman, Chicago. Creates provisions around hiring former coal miners on mine reclamation projects. *House 77-9; Senate 53-0.* Note: The Governor issued an amendatory veto to language that would allow for local governments to enter public-private partnerships. The General Assembly accepted this amendatory veto.







Illinois General Assembly Bills - 2023

9. HB 2907 - Labor Dispute-Damages

Rep. Yednock (D) / Sen. Villavalam (D) SUPPORT. Provides that no award of monetary damages, except for damage done to an employer's property as a result of conduct prohibited by law, shall be granted by any court of this State in any case involving a labor dispute. House 80-30; Senate 47-6; Public Act 103-0040.

10. HB 3062 - Constitutional Challenges -Sangamon / Cook County

Leader Hoffman (D) / President Harmon (D)

SUPPORT. Legal cases brought against the State concerning Constitutional violations must be brought in Sangamon or Cook Counties. Claims arising out of collective bargaining disputes between the State and labor representatives are exempt. House 69-35; Senate 37-16; Public Act 103-0005.

11. HB 3129 - Equal Pay Act - Pay Scale

Rep. Canty (D) / President Harmon (D) SUPPORT. Creates stronger salary transparency measures and standards for employers and thirdparty hiring entities. House 75-39; Senate 35-19; Public Act 103-0539.

12. HB 3162-Act-of-Duty; First Responder COVID

Leader Hoffman (D) / Leader Cunningham (D)SUPPORT. Establishes a presumption that a first responder who fell ill with COVID-19 contracted it on the job and shall receive their disability benefit. Retroactively provides this benefit to Chicago Police and Fire who fell ill before vaccines were available. Also offers death benefit to suriving families of fallen officers due to COVID-19. House 112-0; Senate 54-0; Public Act 103-0002

13. HB 3351 - Solar For All Prevailing Wage

Rep. Walsh (D) / Leader Castro (D) SUPPORT. Fixes a drafting error in CEJA. Solar For All Projects must pay prevailing wage. House 86-27; Senate 43-10; Public Act 103-0188.

14. HB 3370 - Power Washing Prevailing Wage

Rep. Vella (D) / Leader Castro (D) SUPPORT. Power washing projects on public works now must pay prevailing wage. House 76-33; Senate 39-17; Public Act 103-0346.

15. HB 3396 - Labor Dispute-Violation

Rep. Yednock (D) / Sen. Villavalam (D) SUPPORT. Amends the Labor Dispute Act. Provides that a person who, with the intent of interfering with, obstructing, or impeding a picket or other demonstration or protest, places any object in the public way commits a Class A misdemeanor with a minimum fine of \$500. *House 75-33; Senate 48-8; Public Act 103-0045.*

16. SB 76 - Remove Nuclear Construction Moritorium

Sen. Resin (D) / Rep. Yednock (D)

SUPPORT. Removes the moratorium on nuclear construction in Illinois. Paves the way for more union jobs in the carbon-free energy sector. House 84-22; Senate 36-14. Note: The Governor issued a total veto to this bill. During Veto session, advocates worked to pass new legislation that addressed the Governor's concerns limiting projects to small-scale nuclear plants. The Governor has indicated he will sign the new bill, HB 2473.

17. SB 1462 - Casino Employee Fairness Act

Sen. Peters (D) / Leader Buckner (D)

SUPPORT. Casino Employee Fairness Act. Allows people with felony convictions to work in any non-gaming positions in Illinois casinos. House 78-27; Senate 44-12; Public Act 103-0550.

18. SB 2123 - Voter Access Improvement

Leader Morrison (D) / Rep. Stuart (D) SUPPORT. Elections Omnibus bill. Establishes a task force to study ranked-choice voting. Provides more time to develop Chicago's elected school board maps. Permits curbside voting and establishes Nov. 5th as a state holiday. House 69-36; Senate 36-18; Public Act 103-0467.

19. HJR 23 - I-55 Managed Lane

Rep. Stava-Murry (D) / Leader Cunningham (D) **SUPPORT.** Allows IDOT to enter a publicprivate-partnership for the I-55 managed lane project. **House 88-3; Senate 39-11**

20. HB 3445 - Energy Omnibus

Rep. Walsh (D) / Sen. Stadelman (D)

SUPPORT. Allows public colleges and universities to use solar tax credits. Includes studies on off-shore wind, energy storage solutions, and underground transmission. Establishes a temporary right of first refusal for Ameren on transmission line projects in the MISO region. House 63-32; Senate 41-9. Note: The Governor issued and amendatory veto to the right of first refusal (ROFR) language. the General Assembly did not accept this AV. All language except ROFR moved on SB 1699 during Veto session. The ROFR issue will return in the Spring.

21. SB 2371 - Expanded Bargaining - Criminal Justice Attorney

Sen. Peters (D) / Leader Buckner (D)

SUPPORT. Assistant State's Attorneys, Assistant Public Defenders, Assistant Appellate Prosecutors, Assistant Appellate Defenders, and attorneys in the Office of the Cook County Public Guardian shall not be classified as managerial employees allowing them the opportunity to organize and collectively bargain. *House N/A; Senate 37-14.*

22. HB 2547 - Warehouse Worker Protection

Rep. Olickal (D) / Sen. Villanueva (D) SUPPORT. Creates protections for warehouse workers including a private right of action and protections from retaliation. *House 69-37; Senate N/A.*

Illinois Senate Votes 2023

NAME	LIFETIME	2023	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Anderson, Neil (R-47)	47%	40%	W	W	W	R	W	NV	NV	R	NV	W	W	R	W	W	R	R	W	W	R	R	NV
Aquino, Omar (D-2)	94%	68%	R	NV	R	R	R	R	R	R	R	R	NV	NV	R	R	R	W	R	R	W	W	R
Belt, Christopher (D-57)	95%	87%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	NV	R	R
Bennett, Tom (R-53)	25%	40%	W	W	W	NV	W	R	R	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Bryant, Terri (R-58)	41%	46%	W	W	W	W	W	R	R	R	NV	W	w	R	R	W	W	R	W	W	R	R	R
Castro, Cristina (D-22)	95%	87%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	NV	R	R
Cervantes, Javier (D-1)	87%	87%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	NV	R	R
Chesney, Andrew (R-45)	21%	32%	W	W	W	W	W	NV	W	R	W	W	W	R	W	W	W	R	W	NV	R	R	W
Cunningham, Bill (D-18)	89%	85%	NV	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Curran, John (R-41)	51%	67%	W	W	W	R	W	R	R	R	R	W	W	R	R	W	R	R	R	W	R	R	W
DeWitte, Donald (R-33)	35%	29%	W	W	NV	R	NV	R	R	NV	NV	NV	W	NV	NV	NV	NV	NV	R	W	R	R	NV
Edly-Allen, Mary (D-31)	83%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	W	W	R
Ellman, Laura (D-21)	85%	80%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	NV	NV	R
Faraci, Paul (D-52)	78%	78%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	W	R
Feigenholtz, Sara (D-6)	87%	83%	NV	NV	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R
Fine, Laura (D-9)	93%	71%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	NV	NV	NV	R
Fowler, Dale (R-59)	43%	63%	W	W	W	R	W	R	R	R	R	W	W	R	R	W	R	R	W	W	R	R	W
Gillespie, Ann (D-27)	97%	87%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	NV	R
Glowiak Hilton, Suzy (D-24)	83%	87%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	NV
Halpin, Mike (D-36)	93%	73%	R	R	R	R	NV	R	R	R	NV	R	R	NV	NV	NV	NV	R	R	R	R	R	R
Harmon, Don (D-39)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Harris III, Napoleon (D-15)	83%	85%	NV	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Harriss, Erica (R-56)	51%	51%	W	W	W	W	W	R	NV	R	R	W	w	R	W	W	R	R	W	W	R	R	W
Hastings, Michael (D-19)	92%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	Р	NV
Holmes, Linda (D-42)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hunter, Mattie (D-3)	92%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Р	R	R
Johnson, Adriane (D-30)	89%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	NV	NV	R
Jones III, Emil (D-14)	85%	94%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	NV
Joyce, Patrick (D-40)	91%	85%	R	W	R	R	R	R	R	Р	R	NV	W	R	R	R	R	R	R	R	R	R	NV
Koehler, David (D-46)	91%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

2023 VOTING RECORD

Illinois Senate Votes 2023

NAME	LIFETIME	2023	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Lewis, Seth (R-24)	55%	63%	W	W	W	R	W	R	NV	R	R	W	W	R	R	W	R	R	R	W	R	R	W
Lightford, Kimberly (D-4)	91%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R
Loughran-Cappel, Meg (D-49)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Martwick, Robert (D-10)	90%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R
McClure, Steve (R-54)	39%	50%	W	W	W	R	W	R	R	R	NV	W	W	R	NV	W	R	R	W	W	R	R	R
McConchie, Dan (R-26)	29%	63%	W	W	NV	R	W	R	R	R	R	W	W	R	W	W	R	R	R	W	R	R	W
Morrison, Julie (D-29)	85%	83%	R	R	R	R	R	R	NV	R	R	R	NV	R	R	R	R	W	R	R	R	R	R
Murphy, Laura (D-28)	90%	76%	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	NV	R	R	R	W	R
Pacione-Zayas, Cristina (D-20)	100%	inc	R	R	R	NV	R	NV	NV	R	R	R	R	NV	R	R	R	NV	R	R	NV	W	R
Peters, Robert (D-13)	96%	79%	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	W	R	NV	R	R	R
Plummer, Jason (R-55)	13%	36%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	R	W	R	R	W
Porfirio, Mike (D- 11)	89%	89%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R
Preston, Willie (D-16)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rezin, Sue (R-38)	36%	69%	W	W	W	R	W	R	R	R	R	W	R	R	R	R	R	R	W	W	R	R	R
Rose, Chapin (R-51)	31%	21%	W	W	W	NV	W	NV	R	NV	W	NV	W	R	NV	W	W	NV	W	W	R	R	W
Simmons, Mike (D-7)	89%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	W	W	R
Sims, Elgie (D-17)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stadelman, Steve (D-34)	93%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stoller, Win (R-37)	34%	40%	W	W	W	R	W	R	R	Р	W	W	W	R	W	W	W	R	NV	W	R	R	W
Syverson, Dave (R-35)	25%	48%	W	W	W	R	W	NV	R	NV	R	NV	W	R	R	W	R	NV	R	W	R	R	W
Tracy, Jil (R-50)	27%	51%	W	W	W	R	W	R	W	R	R	W	W	R	W	W	W	R	W	W	R	R	W
Turner, Doris (D-48)	87%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R
Turner, Sally (R-44)	41%	55%	W	W	W	W	W	R	R	R	R	W	W	R	W	W	R	R	W	W	R	R	W
Van Pelt, Patricia (D-5)	85%	inc	NV																				
Ventura, Rachel (D-43)	76%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	NV	NV
Villa, Karina (D-25)	94%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	W	W	R
Villanueva, Celina (D-11)	94%	76%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	W	W	R
Villivalam, Ram (D-8)	97%	87%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	W	R	R
Wilcox, Craig (R-32)	13%	22%	W	W	W	R	W	R	R	R	W	W	W	R	W	W	W	W	W	W	R	W	W

NAME	LIFETIME	2023	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	22
Ammons, Carol (D-103)	82%	50%	R	EX	R	R	R	R	R	ΕX	R	EX	R	R	R	R	R	Р	ΕX	EX	NV	NV	EX
Andrade, Jaime (D-40)	95%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R
Avelar, Dagmara (D-85)	93%	80%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Р	R	R	R	NV	R
Benton, Harry (D-97)	90%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R
Blair-Sherlock, Diane (D-46)	69%	69%	R	R	R	R	R	R	R	W	R	EX	R	R	R	R	R	W	R	R	R	W	R
Buckner, Kambium (D-26)	84%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	NV	R	R	NV	NV	R
Bunting, Jason (R-106)	36%	36%	W	W	EX	W	W	R	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Burke, Kelly (D-36)	82%	60%	R	R	ΕX	EX	R	ΕX	EX	R	EX	R	R	R	R	ΕX	R	EX	R	R	EX	R	NV
Cabello, John (R-90)	33%	34%	Р	W	R	W	W	W	W	R	W	W	W	R	W	NV	W	R	W	W	R	R	W
Canty, Mary Beth (D-54)	72%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Carroll, Jonathan (D-57)	91%	64%	R	EX	R	R	R	R	R	EX	R	EX	R	R	R	R	R	R	EX	EX	R	W	EX
Cassidy, Kelly (D-14)	91%	65%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	W	R	NV	NV	W	R
Caulkins, Dan (R-88)	16%	32%	W	W	W	W	ΕX	W	W	R	W	W	ΕX	R	ΕX	W	W	R	W	W	R	R	W
Chung, Sharon (D-91)	86%	86%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	W	R
Coffey, Mike (R-95)	54%	54%	W	W	R	W	W	R	W	R	R	W	W	R	R	R	NV	R	W	W	R	R	W
Collins, Lakesia (D-9)	87%	80%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Ρ	R	R	R	NV	R
Costa Howard, Terra (D-42)	92%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R
Crespo, Fred (D-44)	79%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Croke, Margaret (D-12)	89%	76%	NV	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	AB	R
Davidsmeyer, C.D. (R-100)	26%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Davis, Jed (R-75)	32%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Davis, William (D-30)	91%	inc	R	R	EX	EX	ΕX	ΕX	EX	ΕX	R	EX	EX	R	EX	EX	R	EX	EX	EX	EX	EX	R
Delgado, Eva Dina (D-3)	73%	80%	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	EX	R
DeLuca, Anthony (D-80)	88%	98%	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Didech, Daniel (D-59)	97%	96%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R
du Buclet, Kimberly (D-5)	55%	inc			R	R	R	R	R	Ρ		R	R	R	R	R		W	R	R	R	W	
Egofske, John (R-82)	40%	40%	W	W	W	W	W	R	W	R	W	W	W	R	R	W	W	R	W	W	R	R	W
Elik, Amy (R-111)	30%	26%	W	W	W	W	W	R	W	EX	W	EX	W	R	W	W	R	R	EX	EX	R	EX	W
Evans Jr., Marcus (D-33)	95%	86%	EX	R	R	R	R	R	R	R	R	R	R	EX	R	R	R	R	R	R	R	R	R
Faver Dias, Laura (D-62)	72%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R

NAME	LIFETIME	2023	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	22
Flowers, Mary (D-31)	89%	75%	R	R	R	R	R	NV	NV	R	R	NV	R	R	R	R	R	R	R	R	R	W	R
Ford, La Shawn (D-8)	87%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R
Frese, Randy (R-99)	17%	32%	W	W	w	W	W	NV	EX	R	W	w	w	R	W	W	W	R	W	W	R	R	W
Friess, David (R-115)	24%	32%	W	W	W	EX	W	EX	EX	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Fritts, Bradley (R-74)	46%	46%	W	W	W	W	W	W	W	R	R	W	W	R	R	W	W	R	W	W	R	R	W
Gabel, Robyn (D-18)	92%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Gill, Mary (D-35)	inc	inc			R	R	R	R	R	R		R	R		R	R		R	R	R	R	R	
Gong-Gershowitz, Jennifer (D-17)	94%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Gonzalez, Edgar (D-23)	93%	82%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	NV	NV	R
Gordon-Booth, Jehan (D- 92)	81%	72%	R	R	R	R	R	R	R	R	EX	R	R	R	R	R	EX	R	R	R	NV	NV	R
Grant, Amy (R-47)	29%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Guerrero-Cuellar, Angelica (D-22)	85%	67%	W	R	R	R	ΕX	R	R	EX	R	EX	EX	R	EX	R	R	R	EX	R	R	R	R
Guzzardi, Will (D-39)	93%	72%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	W	R	R	NV	W	R
Haas, Jackie (R-79)	41%	36%	W	W	W	W	W	W	W	R	W	W	W	R	R	W	W	R	W	W	R	R	W
Halbrook, Brad (R-107)	15%	28%	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	R	W	W	R	R	W
Hammond, Norine (R-94)	30%	36%	W	W	W	W	W	R	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Hanson, Matt (D-83)	90%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R
Harper, Sonya (D-6)	95%	74%	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	NV	W	R
Hauter, William (R-87)	36%	36%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	R	W	R	R	W
Hernandez, Barbara (D-50)	88%	86%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	NV	R
Hernandez, Elizabeth (D-2)	88%	86%	W	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R
Hernandez, Norma (D-77)	76%	76%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	W	R	R	R	W	R
Hirschauer, Maura (D-49)	92%	80%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	W	R
Hoffman, Jay (D-113)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Huynh, Hoan (D-13)	72%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	w	R
Jacobs, Paul (R-118)	24%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Jimenez, Lilian (D-4)	68%	68%	R	R	R	R	R	R	R	W	R	R	R	R	NV	R	R	W	R	R	W	W	R
Johnson, Gregg (D-72)	98%	98%	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R
Jones, Thaddeus (D-29)	85%	inc	EX	ΕX	EX	EX	EX	EX	EX	EX													
Keicher, Jeff (R-70)	44%	52%	W	W	R	W	W	W	W	R	R	W	W	R	R	NV	NV	R	R	W	R	R	W

NAME	LIFETIME	2023	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Kelly, Mike (D-15)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Kifowit, Stephanie (D-84)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ladisch Douglass, Jennifer (D-45)	64%	64%	R	R	R	R	R	R	R	ΕX	R	EX	R	R	R	R	R	R	ΕX	EX	NV	NV	R
LaPointe, Lindsey (D-19)	93%	72%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	NV	R	R	NV	W	R
Lilly, Camille (D-78)	88%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	NV	R	R	NV	NV	R
Mah, Theresa (D-24)	95%	72%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	W	R	R	W	W	R
Manley, Natalie (D-98)	91%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Marron, Michael (R-104)	31%	44%	W	W	W	W	W	R	W	R	NV	W	W	R	R	W	R	R	W	W	R	R	W
Mason, Joyce (D-61)	91%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Mayfield, Rita (D-60)	89%	74%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	NV	W	R
McCombie, Tony (R-89)	35%	46%	W	w	R	W	W	R	W	R	W	w	w	R	R	W	W	R	R	W	R	R	w
McLaughlin, Martin (R-52)	27%	22%	W	W	W	W	W	W	W	R	Р	W	W	R	W	W	W	R	W	W	R	Р	W
Meier, Charles (R-109)	28%	36%	W	w	W	W	W	R	W	R	W	w	w	R	W	W	W	R	W	W	R	R	w
Meyers-Martin, Debbie (D- 38)	91%	68%	EX	EX	R	R	R	R	NV	R	R	R	R	EX	R	R	R	R	R	R	R	Р	EX
Miller, Chris (R-101)	13%	32%	W	w	W	W	W	W	W	NV	W	w	W	R	R	W	W	R	W	W	R	R	W
Moeller, Anna (D-43)	92%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Morgan, Bob (D-58)	91%	56%	R	R	R	R	R	R	R	AB	R	AB	R	R	R	R	R	NV	AB	AB	R	AB	EX
Moylan, Martin (D-55)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mussman, Michelle (D-56)	81%	80%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	W	R
Ness, Suzanne (D-66)	82%	77%	R	W	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	Р	R	W	R
Nichols, Cyril (D-32)	95%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R
Niemerg, Adam (R-102)	18%	28%	W	W	W	W	W	W	W	EX	W	EX	W	R	W	W	W	R	EX	EX	R	R	W
Olickal, Kevin (D-16)	62%	62%	EX	R	R	R	R	R	R	NV	R	R	R	EX	R	R	R	w	R	R	R	W	R
Oritz, Aaron (D-1)	97%	96%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R
Ozinga, Tim (R-37)	12%	4%	W	EX	W	W	W	W	W	ΕX	Р	EX	W	R	W	EX	W	EX	EX	EX	ΕX	EX	EX
Rashid, Abdelnasser (D- 21)	72%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Reick, Steven (R-63)	23%	32%	W	NV	W	W	W	NV	EX	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Rita, Robert (D-28)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Robinson, Lamont (D- 5)	95%	inc	AB	AB							AB			AB			AB						AB
Rosenthal, Wayne (R-108)	41%	40%	W	W	W	W	W	W	W	R	W	W	W	R	R	W	W	R	R	W	R	R	W

NAME	LIFETIME	2023	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Sanalitro, Jennifer (R-48)	52%	52%	W	W	R	W	W	R	W	R	R	w	W	R	R	NV	NV	R	NV	W	R	R	W
Scherer, Sue (D-96)	91%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Schmidt, Kevin (R-114)	60%	60%	W	W	W	W	W	R	W	R	R	w	W	R	R	NV	R	R	R	W	R	R	R
Severin, Dave (R-116)	35%	32%	W	W	W	W	NV	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Slaughter, Justin (D-27)	95%	86%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	EX	R
Smith, Nick (D-34)	97%	86%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	NV	R
Sosnowski, Joe (R-69)	17%	28%	W	EX	W	W	W	ΕX	EX	EX	W	EX	W	R	W	W	W	R	ΕX	EX	R	R	EX
Spain, Ryan (R-73)	28%	38%	W	W	Ρ	W	W	W	W	EX	R	EX	W	R	W	W	W	R	EX	EX	R	R	W
Stava-Murray, Anne (D-81)	83%	70%	R	R	R	EX	R	ΕX	EX	R	R	R	R	R	R	R	R	W	R	R	R	W	R
Stephens, Bradley (R-20)	52%	56%	W	ΕX	R	W	W	R	W	R	R	W	W	R	R	NV	NV	R	R	W	R	R	EX
Stuart, Katie (D-112)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Swanson, Daniel (R-71)	28%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Syed, Nabeela (D-51)	82%	82%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	NV	W	R
Tarver II, Curtis (D-25)	81%	77%	W	W	R	R	R	R	R	R	R	R	R	R	R	R	AB	R	R	W	R	R	R
Tipsword, Dennis (R-105)	32%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Ugaste, Dan (R-65)	27%	40%	W	W	W	W	w	R	W	R	W	W	W	R	R	W	W	R	W	W	R	R	W
Vella, Dave (D-68)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Walker, Mark (D-53)	86%	94%	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	W
Walsh Jr., Lawrence (D-86)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Weaver, Travis (R-93)	32%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Weber, Tom (R-64)	23%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Welch, Emanuel Chris (D-7)	94%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	AB	R
West II, Maurice (D-67)	96%	90%	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wilhour, Blaine (R-110)	16%	36%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	R	W	R	R	W
Williams, Ann (D-11)	89%	72%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	W	R	R	NV	W	R
Williams, Jawaharial (D-10)	97%	96%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV
Windhorst, Patrick (R-117)	28%	32%	W	W	W	W	W	W	W	R	W	W	W	R	W	W	W	R	W	W	R	R	W
Yang Rohr, Janet (D-41)	93%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R
Yednock, Lance (D-76)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

U. S. Senate Bills / Votes - 2021

1. John R. Lewis Voting Rights Advancement Act This bipartisan legislation helps protect our nation's citizens from discriminatory voting practices and restores the ability to mount effective legal challenges to anti-democratic voting measures.

2. Nomination of Doug Parker for Assistant Secretary of Labor

The AFL-CIO supported the confirmation of **7.** Doug Parker to serve as assistant secretary for the Occupational Safety and Health Administration (OSHA) in the Department of Labor.

3. For the People Act of 2021

For years, some of the rich and powerful have tried to make it harder to register and vote. This legislation gives voters tools to defeat those seeking to gain power through intimidation, coercion and voter suppression. **8.**

4. Infrastruture Investment and Jobs Act

After decades of delay and infrastructure decline, the House passed a bipartisan infrastructure bill. Centered around the creation of good union jobs, the bill provides for a \$1 trillion investment.

5. Nomination of Gwynne Wilcox to the National Labor Relations Board

The AFL-CIO supported the confirmation of Gwynne Wilcox to serve on the National Labor Relations Board (NLRB). The Senate confirmed Wilcox's nomination on July 28, 2021.

6. Nomination of David Prouty to the National Labor Relations Board

The AFL-CIO supported the confirmation of David Prouty to serve on the National Labor Relations Board. Throughout his career, Prouty has demonstrated a commitment to protecting workers' rights and an understanding of the power of collective bargaining.

- Nomination of Jennifer Abruzzo for General Counsel of the National Labor Relations Board The AFL-CIO supported the confirmation of Jennifer Abruzzo to serve as general counsel of the National Labor Relations Board (NLRB). Abruzzo is eminently qualified for this important role of safeguarding the rights of workers to organize and engage in collective bargaining.
- Nomination of Julie Su Deputy Secretary of Labor The AFL-CIO supported the confirmation of Julie Su to serve as deputy secretary of the Department of Labor. Su is a stellar nominee who has devoted her career to advancing labor rights, workplace protections and employment opportunities for all.

9. Nomination of Kiran Ahuja for Director of the Office of Personnel Management

The AFL-CIO supported the confirmation of Kiran Ahuja to serve as director of the Office of Personnel Management (OPM). OPM is essential to the productive operation of the federal government because it develops and implements the human resource policies and services depended upon by the federal civilian workforce. 10. Nomination of Ketanji Brown Jackson to the U.S. Court of Appeals for District of Columbia Circuit Nomination of Ketanji Brown Jackson to the U.S. Court of Appeals for the District of Columbia Circuit The AFL-CIO supported the confirmation of U.S. District Judge Ketanji Brown Jackson to serve on the U.S. Court of Appeals for the District of Columbia Circuit. Her nomination reflected President Biden's promise to appoint highly qualified judges and to expand diversity on the federal bench.

11. Paycheck Fairness Act

The Paycheck Fairness Act would update the Equal Pay Act. Although the 1963 law made it illegal for employers to pay unequal wages to male and female employees for the same work, wage disparities persist in both the private and public sectors, at every educational level, across the country.

12. Nomination of Kirsten Clarke for Assistant Attorney General

The AFL-CIO supported the confirmation of Kristen Clarke to serve as assistant attorney general for the Civil Rights Division of the Department of Justice, the division charged with enforcing federal statutes that aim to protect everyone in the country from discriminatory treatment.

13. Nomination of Vanita Gupta for Associate Attorney General

The AFL-CIO supported the confirmation of Vanita Gupta to serve as associate attorney general with deep experience in a broad range of complex civil justice, law enforcement and public safety matters.

NAME	LIFETIME	2021	1	2	3	4	5	6	7	8	9	10	11	12
Sen. Tammy Duckworth (D)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R
Sen. Richard J. Durbin (D)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R

U. S. Senate Bills / Votes - 2021

14. Nomination of Martin Walsh for Secretary of Labor

The AFL-CIO supported the confirmation of Boston Mayor Marty Walsh to serve as secretary of the Department of Labor. A LIUNA member who rose to become president of the Boston Building Trades Council, Walsh is the first union member to serve as labor secretary in more than 40 years.

15. Nomination of Xavier Becerra for Secretary of Health and Human Services

The AFL-CIO supported the confirmation of Xavier Becerra to serve as secretary of the Department of Health and Human Services. Throughout his 24-year tenure in the U.S. House of Representatives, and later **20. Nomination of Jennifer Granholm for Secretary** as California's attorney general, Becerra fought to expand working people's access to affordable health care. The Senate confirmed Becerra's nomination on March 18, 2021.

16. Nomination of Katherine Tai for U.S. Trade Representative

The AFL-CIO supported the confirmation of Katherine Tai to serve as U.S. trade representative (USTR). While chief trade counsel for the House Ways and Means Committee.

17. Nomination of Merrick Garland for AG

The AFL-CIO urged swift confirmation of Judge Merrick Garland of the U.S. Court of Appeals for the District of Columbia Circuit to serve as attorney general. The multiple crises facing our nation make it more important than ever to have a chief law enforcement officer with Judge Garland's demonstrated commitment to integrity, independence and justice for all.

18. American Rescue Plan Act of 2021

This bill provided \$1.9 trillion in emergency assistance to the American people during the unprecedented COVID-19 crisis.

19. Nomination of Miguel Cardona for Secretary of Education

The AFL-CIO supported the confirmation of Miguel Cardona to serve as secretary of the Department of Education. Cardona's nomination represents a sorely needed transition away from the anti-education values and record of former Education Secretary Betsy DeVos.

of Energy

The AFL-CIO supported the confirmation of former Michigan Gov. Jennifer Granholm to serve as secretary of the Department of Energy.

21. Budget Resolution

This bill allowed Congress to pass critical COVID-19 relief with a simple majority vote and avoid a filibuster in the Senate. It helped the nation respond to the public health and economic emergency presented by the COVID-19 pandemic.

22. Nomination of Peter Buttigieg for Secretary of Transportation

The AFL-CIO supported the confirmation of Pete Buttigieg to serve as secretary of the Department of Transportation.

23. Nomination of Alejandro Mayorkas for Secretary of Homeland Security

The AFL-CIO supported the confirmation of Alejandro Mayorkas to serve as secretary of the Department of Homeland Security (DHS).

24. Nomination of Janet Yellen for Secretary of the Treasury

The AFL-CIO supported the confirmation of Janet Yellen to serve as secretary of the Department of the Treasury. President Biden made history by nominating former Federal Reserve Board Chair Yellen to be the first female treasury secretary. As chair of the Federal Reserve, Yellen's decisions prioritized jobs and wages for all working people, including communities of color long ignored by economic policymakers.

NAME	LIFETIME	2021	13	14	15	16	17	18	19	20	21	22	23	24
Sen. Tammy Duckworth (D)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R
Sen. Richard J. Durbin (D)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R

U. S. Senate Bills / Votes - 2022

1. Consolidated Appropriations Act of 2023

This omnibus package provides a much needed increase in non-defense discretionary funding and critical investments in Medicaid, education, children's health and worker protection programs. After nearly 10 years, the National Labor Relations Board (NLRB) will finally receive a desperately needed boost in funding. The bill also includes increased funding for Registered Apprenticeships, projects authorized by the Infrastructure Investment and Jobs Act, and funds to implement the CHIPS and Science Act of 2022. It also includes the Pregnant Workers Fairness Act and supplementary funding for the 9/11 World Trade Center Health Program.

2. Rail Workers Sick Leave

Unlike many workers, railroad employees are not guaranteed a single paid sick day. This resolution provides for seven days of sick leave for railroad employees. Rail workers are an integral part of the supply chain that makes America's economy run. As essential workers, they showed up day in and day out through the pandemic to keep our country moving forward.

3. Respect for Marriage Act

This legislation is essential to securing marriage equality for same-gender couples, as well as the marriages of individuals of different races, ethnicities or national origin. The bill would enshrine into law the diversity and inclusivity of the US. Marriages, whether samegender or interracial, or of people of different ethnicities and nationalities, would be protected under federal law, and states would be required to recognize them.

4. Lisa M. Gomez Assistant Secretary for the Employee Benefits Security

AFL-CIO supported the nomination of Lisa Gomez to be Assistant Secretary for the Employee Benefits Security Administration (EBSA) at the U.S. Department of Labor.

5. Inflation Reduction Act

CHIPS Act of 2022, which contains \$52 billion for investment in domestic semiconductor funding, including \$2 billion in funding for production of mature semiconductor technologies in the United States that are necessary to the production of cars, trucks, and agricultural equipment. Passage of this legislation will ensure access to critical technologies, increase national security, and remove impediments and roadblocks to the domestic production of future technologies.

6. CHIPS and Science Act

CHIPS Act of 2022, which contains \$52 billion for investment in domestic semiconductor funding, including \$2 billion in funding for production of mature semiconductor technologies in the United States that are necessary to the production of cars, trucks, and agricultural equipment.

7. Federal Reserve Nomination Dr. Philip Jefferson

The AFL-CIO supported the nomination of Dr. Jefferson, who likewise brings valuable experience and expertise to the Board. His research has focused on the effects of macroeconomic and monetary policy on employment, economic growth, poverty rates, and household finance, all of which are issues at the center of the Fed's mandate.

8. Fed. Reserve Nomination of Dr. Lisa DeNell Cook The AFL-CIO supported the nomination of Dr. Cook, who is a highly respected economist, has served as an economic advisor to President Obama and held visiting appointments at four Federal Reserve Regional Banks.

9. Nomination of Judge Ketanji Brown Jackson to the United States Supreme Court

The AFL-CIO supported the confirmation of United States Judge Ketanji Brown Jackson to serve on the United States Supreme Court. Her nomination reflected President Biden's promise to appoint highly qualified judges and to expand diversity on the federal bench. Throughout her professional life, most recently as a D.C. Circuit Court of Appeals Judge, Judge Jackson has demonstrated a strong commitment to equal justice under the law.

10. COVID Supplemental Appropriations Act

Failure to enact this legislation would deny millions of people the vaccines and treatments that are necessary to save lives, keep children in schools, and allow workers to stay on the job. Unfortunately, the COVID threat remains – it still claims lives and takes a toll on our economy.

11. Nomination of David Weil to be Administrator of the Wage and Hour Division

AFL-CIO supported the nomination of David Weil to be Administrator of the U.S. Department of Labor's Wage and Hour Division.

12. Postal Service Reform Act

This bill would bring financial stability to the Postal Service. First, it eliminates the mandate that the Postal Service pre-fund its retiree health care benefits decades in advance, a requirement asked of no other public or private agency. Second, it adopts private sector best practices by maximizing the integration of postal annuitants into Medicare – a program to which the Postal Service and its workers have contributed over \$34 billion. Additionally, the legislation benefits the public by codifying the mandate to provide six-day mail delivery.

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12
Sen. Tammy Duckworth (D)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R
Sen. Richard J. Durbin (D)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R

2022 VOTING RECORD



U.S. House Bills - 2021

1. Build Back Better Act

The Build Back Better Act (BBB) is a major \$1.75 trillion investment to provide child care and elder care for millions of families, universal preschool, clean energy jobs, expanded health care and paid leave, tax fairness and support for worker union organizing. It would also provide meaningful protections for immigrants and includes policies to curb excessive prescription drug costs. This bill passed the House on Nov. 19, 2021.

2. Infrastruture Investment and Jobs Act

After decades of delay and infrastructure decline, the House passed a bipartisan infrastructure bill. Centered around the creation of good union jobs, the bill provides for a \$1 trillion investment.

3. John R. Lewis Voting Rights Advancement Act

This bipartisan legislation helps protect our nation's citizens from discriminatory voting practices and restores the ability to mount effective legal challenges to anti-democratic voting measures.

4. Labor, Health and Human Services, and Education Appropriations

The fiscal year 2022 appropriations bill combined funding measures for numerous federal agencies, including the departments of Labor, Health and Human Services, and Education. It increased funding for these key domestic agencies by an average of 28% and reversed the long-standing underinvestment in worker protection programs and critical public services. This bill passed the House on July 29, 2021.

5. INVEST in America Act

This bill would make significant investments in American infrastructure through surface transportation, rail and transit systems, electric vehicle charging stations, aviation, energy production and distribution, schools, broadband, drinking water and wastewater infrastructure, and housing. It would help us meet the demands of a 21st-century economy.

6. Older Workers Discrimination Act

This bill would restore fairness to workers age 40 and older who experience discrimination in the workplace

because of their age. It would restore protections that were weakened by the Supreme Court, which raised the burden of proof to show age discrimination. The bill also would provide remedies for workers who are retaliated against when they report age discrimination. This bill passed the House on June 23, 2021.

7. Pregnant Workers Fairness Act

This legislation would close gaps in current law, creating a clear nationwide standard for reasonable workplace accommodations for pregnant workers so they are not pushed out of the workforce. It would promote workplace gender equity, healthy pregnancies and the economic security of pregnant and parenting workers and their families. This bill passed the House on May 14, 2021.

8. Washington, D.C. Admission Act

This bill would grant statehood to the District of Columbia, making it the 51st state. Although Washington, D.C.'s population is now greater than both Vermont and Wyoming, its residents are without a constitutional right to voting representation in Congress. This bill passed the House on April 22, 2021.

9. NO BAN Act

The National Origin-Based Antidiscrimination for Nonimmigrants (NO BAN) Act would repeal the previous administration's efforts to ban Muslims, Africans, refugees and asylum seekers, and make necessary reforms to restore checks and balances and prevent future discriminatory bans. This bill passed the House on April 12, 2021.

10. Workplace Violence in Health Care

Workplace violence is a serious and growing safety and health problem that has reached epidemic levels it is now the third-leading cause of job deaths and responsible for more than 30,000 serious lost-time injuries each year.

11. Paycheck Fairness Act

The Paycheck Fairness Act would update the Equal Pay Act. Although the 1963 law made it illegal for employers to pay unequal wages to male and female employees for the same work, wage disparities persist in both the private and public sectors, at every educational level, across the country.

12. DREAM Act

This legislation would benefit all workers by providing a well-earned path to citizenship for immigrant workers who have been making positive contributions to society for decades. Recipients of TPS (Temporary Protected Status), DACA (Deferred Action for Childhood Arrivals) and DED (Deferred Enforced Departure) help to build, feed, serve, educate and care for our nation. This bill passed the House on March 18, 2021.

13. Equal Rights Amendment (ERA)

Thirty-eight states have passed an Equal Rights Amendment to the Constitution stating that women have equal rights. This satisfies the requirement that three-fourths of states must vote in favor of the amendment. However, there is an additional congressionally imposed deadline that this bill would remove in order to allow for the amendment's passage. This bill passed the House on March 17, 2021.

14. Violence Against Women Act

The reauthorization of the 1994-enacted Violence Against Women Act (VAWA) would provide domestic abuse survivors with health care and other social services and improve access to critical resources such as housing. This new version of VAWA would also expand assistance to the LGBTQ community and underserved communities of color. This bill passed the House on March 17, 2021.

15. Protecting the Right to Organize (PRO) Act

The Protecting the Right to Organize (PRO) Act is landmark worker empowerment, civil rights and economic stimulus legislation. It would hold employers accountable when they violate workers' rights and ensure that most workers are protected under the National Labor Relations Act. It would also protect collective action and strengthen employees' bargaining rights so they can negotiate for higher wages, better benefits, a safer workplace and a more secure retirement. Finally, the bill would modernize

U.S. House Bills - 2021

the union election and enforcement process to protect against years of systematic corporate attempts to weaken elections. This bill passed the House on March 9, 2021.

16. George Floyd Justice in Policing Act

After George Floyd was murdered by a Minneapolis police officer, the labor movement demanded more accountability from law enforcement. Though not perfect, this bill would reform policing by banning chokeholds, expanding use of body cameras, ending racial profiling, demilitarizing our police forces and ending no-knock warrants. This bill passed the House on March 3, 2021.

17. For the People Act of 2021

For years, some of the rich and powerful have tried

to make it harder to register and vote. This legislation gives voters tools to defeat those seeking to gain power through intimidation, coercion and voter suppression.

18. American Rescue Plan Act of 2021

This bill provided \$1.9 trillion in emergency assistance to the American people during the unprecedented COVID-19 crisis.

19. Equality Act

This legislation protects Americans from discrimination on the basis of sex, sexual orientation or gender identity while seeking housing, applying for credit and pursuing an education, and in other key pathways to the American dream. While the Title VII Supreme Court decision barred job discrimination, the Equality Act would codify that ruling. LGBTQ people deserve to be free from discrimination in all forms. This bill passed the House on Feb. 25, 2021.

20. Apprenticeship Act

H.R. 447 would modernize the Registered Apprenticeship Program by authorizing significant new funding to expand registered apprenticeships, pre-apprenticeships and youth apprenticeships in the United States.

21. Budget Resolution

This bill allowed Congress to pass critical COVID-19 relief with a simple majority vote and avoid a filibuster in the Senate. It helped the nation respond to the public health and economic emergency presented by the COVID-19 pandemic.

NAME	LIFETIME	2021	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Rep. Bobby L. Rush (D-1)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Robin Kelly (D-2)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Marie Newman (D-3)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Jesús García (D-4)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mike Quigley (D-5)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Sean Casten (D-6)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Danny K. Davis (D-7)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Raja Krishnamoorthi (D-8)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Jan Schakowsky (D-9)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R
Rep. Brad Schneider (D-10)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Bill Foster (D-11)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mike Bost (R-12)	37%	20%	W	W	W	W	W	R	R	W	W	R	W	W	W	R	W	W	W	NV	W	NV	W
Rep. Rodney Davis (R-13)	38%	18%	W	W	w	W	W	W	R	W	W	R	W	W	W	R	W	W	W	W	W	R	W
Rep. Lauren Underwood (D-14)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mary Miller (R-15)	0%	0%	W	W	W	W	W	W	W	W	W	NV	W	W	W	W	W	W	NV	W	W	W	W
Rep. Adam Kinzinger (R-16)	36%	26%	W	R	W	W	W	R	R	W	W	R	W	NV	NV	NV	W	W	W	W	W	R	W
Rep. Cheri Bustos (D-17)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Darin M. LaHood (R-18)	18%	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W

U. S. House Bills - 2022

1. Veteran Service Recognition Act

This bill would provide vital protections for noncitizen veterans who have served our country with honor. The Act puts forth a series of provisions that would help repatriate our military veterans and prevent the unjust and arbitrary deportation of veterans in the future. Rather than leaving noncitizen veterans to navigate our complex immigration system on their own, H.R. 7946 would require U.S. Citizenship and Immigration Services the Department of Defense to facilitate opportunities for recruits and veterans to obtain U.S. citizenship and establish a committee to advise on any case involving the removal of a service member or veteran.

2. VA Employee Fairness Act

This bill provides the same collective bargaining rights to tens of thousands of frontline employees at the Department of Veterans Affairs who care for our nation's veterans as other federal employees at the VA.

3. Rights for the TSA Workforce Act

The Act would provide TSA officers with the same statutory rights to union representation, due process and fair pay under title 5 of the US code as most other federal workers, including uniformed officers at other Department of Homeland Security agencies.

4. Rail Workers Sick Leave

Unlike many workers, railroad employees are not guaranteed a single paid sick day. This resolution provides for seven days of sick leave for railroad employees.

5. Presidential Election Reform Act

The Presidential Election Reform Act (H.R. 8873) would help prevent another attempted coup following a Presidential election by ensuring that the electoral votes tallied by Congress accurately reflect each state's public vote for President. It makes clear that the Vice President does not have the power to accept or reject disputes over electors and that state legislatures cannot override the popular vote in their states.

6. Postal Service Reform Act

This bill would bring financial stability to the Postal Service. First, it eliminates the mandate that the Postal Service pre-fund its retiree health care benefits decades in advance, a requirement asked of no other public or private agency. Second, it adopts private sector best practices by maximizing the integration of postal annuitants into Medicare – a program to which the Postal Service and its workers have contributed over \$34 billion. Additionally, the legislation benefits the public by codifying the mandate to provide six-day mail delivery.

7. Omnibus Act of 2023

This omnibus package provides a much needed increase in non-defense discretionary funding and critical investments in Medicaid, education, children's health and worker protection programs. After nearly 10 years, the National Labor Relations Board (NLRB) will finally receive a desperately needed boost in funding. The bill also includes increased funding for Registered Apprenticeships, projects authorized by the Infrastructure Investment and Jobs Act, and funds to implement the CHIPS and Science Act of 2022. It also includes the Pregnant Workers Fairness Act and supplementary funding for the 9/11 World Trade Center Health Program.

8. National Defense Authorization Act FY23 (Amend 454)

This amendment prohibits the Executive Branch from moving competitive service positions to excepted service without the agreement of Congress and prevents the politicization of civil service jobs.

9. National Defense Authorization Act FY23 (Amend 3)

This amendment establishes a contracting preference for contractors who commit to remaining neutral in organizing campaigns, commit to not break strikes, or who have a collective bargaining agreement.

10. Inflation Reduction Act

By making historic investments in domestic energy production and manufacturing, bringing down the cost of prescription drugs and expanding coverage under the Affordable Care Act, this bill offers our country a real chance to build a safer, healthier, and cleaner future. The Inflation Reduction Act will dramatically lower the cost of clean energy, positioning the U.S. to make deep carbon emission reductions, while preserving and creating millions of family supporting jobs, and manufacturing more critical technology here at home. The package also initiates major health care reforms by authorizing Medicare to tackle the skyrocketing cost of prescription drugs and preventing premium hikes for 13 million Americans covered under the Affordable Care Act. Finally, the bill provides much needed reform to our tax system, which has allowed the mega-rich and the biggest corporations to pay far too little for far too long.

U.S. House Bills / Votes - 2022

11. Honoring Our Promise to Address

Comprehensive Toxics (PACT) Act of 2021

The PACT Act addresses a number of VA healthcare issues. It extends VA healthcare eligibility to veterans and extends presumptions to conditions relating to burn pit, toxic-exposure and Agent Orange exposure. Veterans will benefit from a simplified eligibility process and VA staff will be able to process their claims without delay.

12. FAIR Act

The AFL-CIO opposed the vote for the Fitzgerald Amendment to the FAIR Act as it was a blatantly anti-union amendment that sought to undermine union workers by voiding their negotiated dispute resolution procedures.

13. CHIPS and Science Act

The CHIPS Act of 2022, which contains \$52 billion for investment in domestic semiconductor funding, including \$2 billion in funding for production of mature semiconductor technologies in the United States that are necessary to the production of cars, trucks, and agricultural equipment.

NAME	LIFETIME	2022	1	2	3	4	5	6	7	8	9	10	11	12	13
Rep. Bobby L. Rush (D-1)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Robin Kelly (D-2)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Marie Newman (D-3)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Jesús García (D-4)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mike Quigley (D-5)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Sean Casten (D-6)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Danny K. Davis (D-7)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Raja Krishnamoorthi (D-8)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Jan Schakowsky (D-9)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Brad Schneider (D-10)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Bill Foster (D-11)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mike Bost (R-12)	37%	25%	W	W	W	W	W	R	W	R	W	W	NV	R	W
Rep. Rodney Davis (R-13)	38%	31%	W	W	W	W	W	R	R	W	W	W	W	R	R
Rep. Lauren Underwood (D-14)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mary Miller (R-15)	0%	0%	W	W	W	W	W	W	W	W	W	W	W	W	W
Rep. Adam Kinzinger (R-16)	36%	60%	R	W	W	NV	R	R	R	NV	W	W	R	NV	R
Rep. Cheri Bustos (D-17)	96%	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R
Rep. Darin M. LaHood (R-18)	18%	0%	W	W	W	W	W	W	W	W	W	W	W	W	W

Voting Record: Key Tool for Political Accountability

The Illinois AFL-CIO Voting Record is the official voting record of Illinois legislators on issues of importance to working families and their unions during 2022-23. The Voting Record is compiled on behalf of the Illinois AFL-CIO Executive Board.

The goal of the Labor Political Program is to educate and mobilize union households and working families to elect allies at all levels of government in order to preserve, protect and advance the cause of working people.

Union leaders, rank-and-file members and labor lobbyists seek to advance economic and social justice through laws, orders, policies, and appointments accomplished through government action.

The Illinois AFL-CIO Voting Record, published every other year, is a key tool in holding politicians accountable.

Union members spend many days, nights, and weekends volunteering their time to elect candidates to public office. It is critical that we hold them accountable for their actions. Endorsements from the Illinois AFL-CIO are earned by supporting issues important to working people – as illustrated in this document. Legislators are given a score based on the level of support for that year and over the course of their term in the General Assembly or Congress.

Since 2012, the Labor Political Program has had more than 850,000 conversations with union members and more than 33,000 volunteer shifts have been covered by union members and their families.

Currently, the Illinois Senate has 40 Democrats and 19 Republicans. In the Illinois House, the Democrats also hold a veto-proof supermajority with a 78-40 advantage. Democrats Dick Durbin and Tammy Duckworth are the U.S. Senators representing Illinois. The congressional delegation is made up of 14 Democrats and three Republicans.

We wish to extend our appreciation to all incumbent lawmakers who supported working families. In making recommendations for endorsement, the legislator's overall record, including previous legislative sessions, committee votes and positions on issues may be considered.

R = Right / W = Wrong / NV = No Vote INC = Incomplete / E = Excused

Lifetime = support percentage for accumulated votes cast in General Assembly Year = support percentage for that specific year



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