



Document Name:	Association Leave Policy
First Approved Date:	May 21, 2016
Latest Approved Date:	October 27, 2021
Version Number:	3

## 1.0 Purpose

It is the purpose of this policy in compliance with section 53G-11-206, Utah Code Annotated, to ensure local employee associations are not subsidized by taxpayer funds.

## 2.0 Definition

**“Association”** means the organization that represents the majority of employees in the same category of employment in the school.

**“Association Leave”** means paid leave from Wasatch Waldorf Charter School employee’s regular school responsibilities granted for that employee to spend time on Association duties or union duties. All employee unions or employee organizations shall be treated equally under this policy.

**“Educator”** means a teacher/employee who is a member of the Association.

## 3.0 Policy Content

The Board hereby elects not to allow paid association leave to its employees.

## 4.0 Relevant Procedures, Guidelines & Restrictions

## 5.0 Exhibits / Appendices / Forms