

## **LEA-specific Educator License Requirements**

Adopted: 7/21/20

Revised:

Version: 1

### **I. Purpose**

The purpose of this policy is to establish the LEA-specific Educator License Requirements for Wasatch Waldorf Charter School (School) pursuant to R277-301-7.

### **II. Policy for Acquiring an LEA-specific License**

#### **a. Criteria for Employing Educators with an LEA-specific License**

- i. To qualify for an LEA-Specific license, a candidate must:
  - 1. Hold a bachelor's degree or higher degree from an institution of higher education
  - 2. Demonstrate capacity in teaching (either through previous teaching experience or other relevant experience)
  - 3. Be ineligible for an Associate license through USBE in the given school year
  - 4. Complete a criminal background check including review of any criminal offenses and clearance in accordance with Rule R277-214 and continued monitoring in accordance with Subsection 53G-11-403(1)
  - 5. Demonstrate sufficient content knowledge for the area of concentration in which the license is being approved.

#### **b. Educator Preparation and Support**

- i. Candidates receiving an LEA-specific license shall receive on-going educator preparation and support which will be outlined in a personal Professional Development Plan and shall include, but not be limited to:
  - 1. Trainings (including onsite training on policies and procedures, school culture and practices, privacy, assessment, ethics, child abuse reporting, bullying and harassment)
  - 2. Professional Development Courses (such as Grade-specific training, Waldorf-teacher training, teaching literacy or mathematics training)
  - 3. Mentoring
  - 4. Evaluations and Feedback based on Utah Effective Teaching Standards as described in R277-530

#### **c. Educator Requirements During the First Year of Employment**

- i. During the first year of employment, the School will train the educator on:
  - 1. Educator ethics pursuant to R277-500;
  - 2. Classroom management and instruction;
  - 3. Basic special education law and instruction; and
  - 4. The Utah Effective Teaching Standards described in R277-530

### **III. Compliance Requirements**

- a. An LEA-specific license, license area, or endorsement is valid only at Wasatch Waldorf Charter School. An LEA-specific license, license area, or endorsement is valid for one, two, or three years in accordance with the School's governing board's application, except for in special education where a license is valid for only one year.

- b. All applications for LEA-Specific licenses will be prepared by the School's Director and approved by the LEA governing board in a public meeting. Requests will be submitted to the USBE no more than 60 days after the public meeting and include the LEA's rationale for the request.